

Job Description

Job title	Support Worker
Job type	[Temporary/permanent, part-time/full-time]
Pay scale	[£23,809.50k to £24,726.00]
Department	Day Opportunities
Reporting to	[line manager's job title]
Job location	Nottinghamshire
Purpose of the job	To support clients with learning disabilities and Autism to live happy and fulfilling lives and be a part of their local communities. Helping clients to achieve personalised outcomes and reach their aspirations in four main areas of their lives: Social Inclusion, Health and Wellbeing, Self Realisation and Independence.
Main responsibilities	1. Supporting clients with daily life skills such as managing money, medication, any tasks to promote their personal health and wellbeing. 2. Supporting clients to explore and access a range of high quality opportunities in the community. 3. Supporting clients to stay safe and feel respected when accessing their activities.
Key objectives and deliverables	• Supporting vulnerable adults with a range of needs (learning disabilities, physical disabilities, mental and emotional wellbeing). • Understanding and adapting different communication skills per client and supporting them to express their needs in their own way. • Ensure the full involvement of the client in making decisions about their own lives and to contribute actively to their health and wellbeing. • Supporting with and monitoring any health needs such as dietary requirements, medication requirements, epilepsy etc. • Promote and enable confidence, dignity, self-esteem and communication skills to develop friendships and relationships. • Providing practical and emotional support to help clients achieve their personal goals. • Supporting clients to pursue their hobbies and interests by finding relevant activities and encouraging involvement with their local community. • Work with clients to plan activity sessions, and lead these in line with agreed programmes of work, monitoring any outcomes. • Supporting clients with the learning of new skills or in gaining independent work. • Promote and maintain good working relationships and clear communication with parents, carers, and professionals. • Work collaboratively with other professionals to support clients with their health and wellbeing. • Uphold high standards of professionalism in our organisation and the wider sector, recognising good practice.

	The above is not an exhaustive list of duties and you will be expected to perform different tasks as required by your role, by individual client needs, and the company's overall goals.	
Attributes, experience, skills	Essential • Positive attitude towards people with disabilities. • Relevant experience working with people in need. • Good understanding of person-centred approaches to working with adults with learning disabilities. • Willingness to learn about different needs, and work positively to support our clientele. • Able to work using own initiative and unsupervised if required. • Respect for the different cultures and beliefs of others. • Be able to complete all physical requirements of the role, with or without reasonable adjustments, including but not limited to: ○ pushing wheelchairs, ○ basic moving and handling, ○ supporting clients in the community, ○ helping clients with personal care. Desirable • Good knowledge of Autism. • To be creative and innovative. • Experience working with adults who have complex support needs. • Relevant qualifications in working with people with learning disabilities.	
Employee signature		Date
Manager signature		Date